



Road to Recovery: Overcoming COVID-19's Impact on the Construction Industry with Digital Technologies

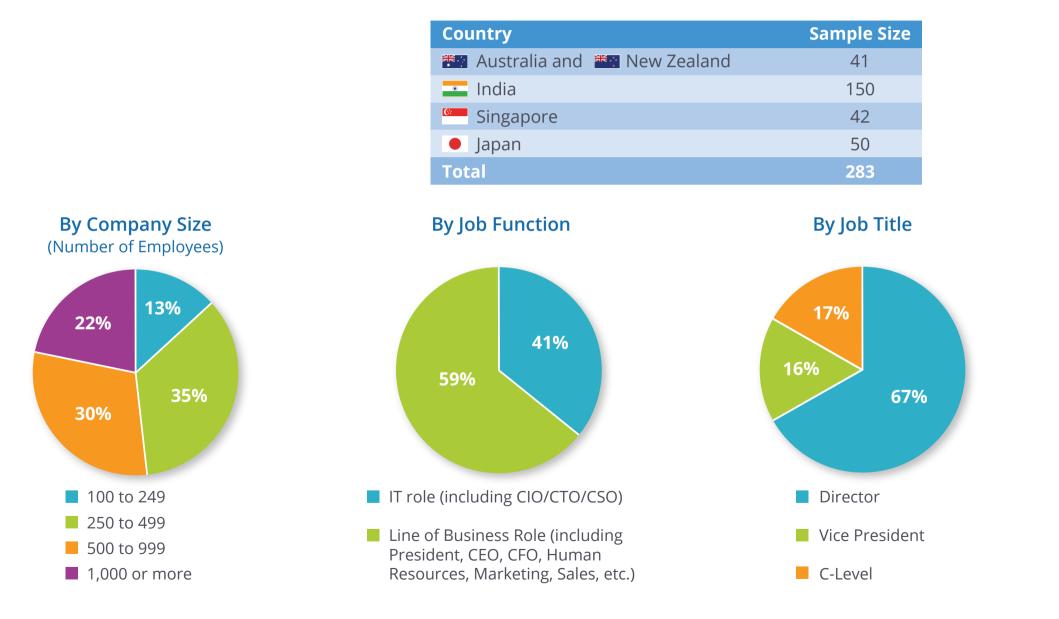
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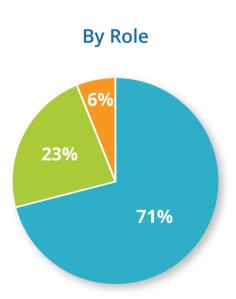
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Methodology

IDC's COVID-19 and Road to Recovery in Construction survey was conducted in July to October 2020 to assess 283 construction companies across Asia/Pacific including Japan (APIJ), particularly from Australia and New Zealand (ANZ), India, Singapore, and Japan.



Note: Numbers in this InfoBrief may not be exact due to rounding.



I am the primary decision maker.

I am part of a team that makes the decisions.

I influence the decisions and I am highly knowledgeable about the topic.

COVID-19's impact on APIJ construction industry

The COVID-19 pandemic is an unprecedented health crisis that has impacted us all. It has caused a global slowdown, striking down the world's economies. Industries across APIJ are in varying stages of response and recovery, with some faring better than others. The construction industry is amongst the most severely affected by this crisis.

- As uncertainty persists, construction activities remain limited due to ongoing health and safety concerns and social distancing measures, causing labour shortages and project delays.
- Despite the reduction of activity, high costs in construction remain unchanged. Construction companies are seeking ways to remain operational to mitigate losses, whilst observing health and safety compliance.
- Construction companies need to ensure a safe restart with protected worksites and a secure workforce. Since it is difficult to predict when this COVID-19 crisis will be resolved, companies must take the necessary steps to build resilience for the future through the use of digital technologies. The construction industry, however, has yet to fully adopt these changes.

In the face of business disruption, digital technologies have paved a road to recovery for construction companies. Whilst these offer solutions that the industry can leverage as it adapts to the next normal, digital transformation (DX) amongst construction companies remains largely at its earliest stages within this industry. One thing is clear, DX is no longer an option; it is a necessity. Construction companies should transform to become resilient and future-proof their businesses.

This IDC InfoBrief takes a closer look at where APIJ construction companies are in their recovery journey, the steps they must take to overcome the COVID-19 crisis, and the technologies they must invest in to aid their recovery and return to growth.



COVID-19 exacerbated the digital transformation divide in APIJ construction industry

Before the pandemic, **80%** of APIJ construction companies were in the earliest stages of digital transformation (DX), which is vital to address the industry's current challenges. Majority of organisations' DX initiatives were tactical, disconnected, and only had short-term focus. However, COVID-19 has exacerbated the industry's challenges — construction companies which had embraced DX and digital technologies were better prepared for this crisis.

•		Short-term approach –	Long-term approach			
	DX initiatives were tactical and disconnected from enterprise strategy.	DX initiatives were tactical at the function or line of business (LoB) level, with some connection to enterprise strategy.	DX initiatives were tied to enterprise strategy but with short-term focus.	DX approach went beyond the current fiscal year with longer-term commitment. Integrated, continous enterprise wide DX innovation with operations & customer/service experiences.	There was a longer-term investment plan in place & the enterprise strategy was to use DX to transform markets and customers by creating new business models & product/ service experiences.	
APIJ	30.0%	27.2%	23.3%	12.4%	7.1%	
	27.0%	27.0%	27.0%	17.0%	2.0%	
۲	40.0%	26.7%	20.7%	8.7%	4.0%	
œ	12.0%	33.0%	36.0%	12.0%	7.0%	
	18.0%	24.0%	18.0%	20.0%	20.0%	

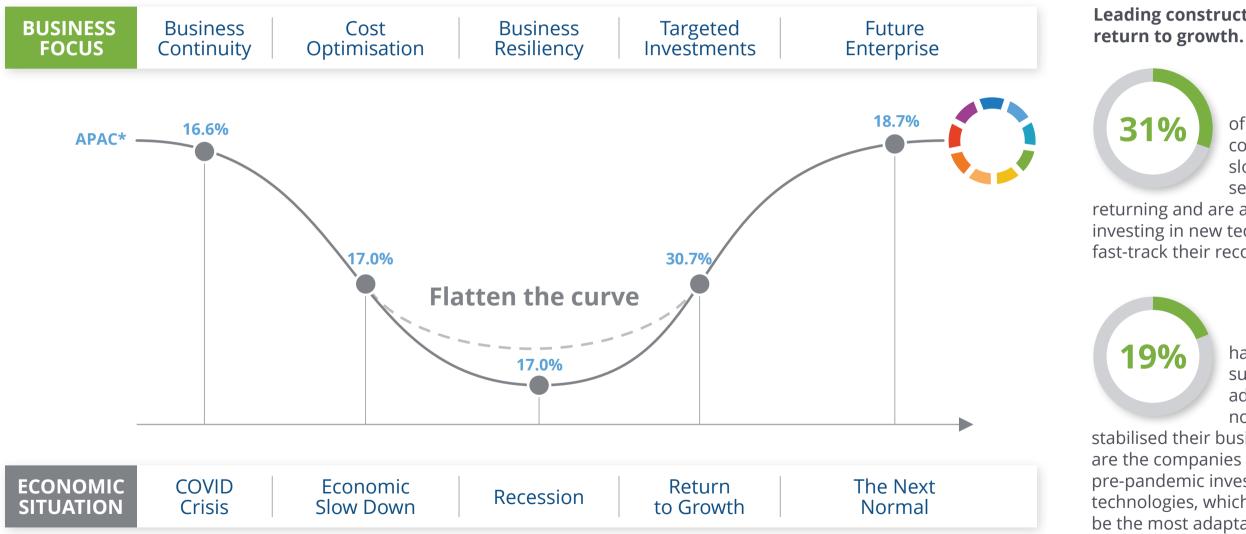
Japan shows the strongest commitment to DX, with 40% already taking a long-term approach prior to the pandemic.

India is behind its API peers, with **40%** only employing a tactical approach to DX before COVID-19.

There is an opportunity to accelerate the adoption of digital technologies and solutions especially for construction companies which are lagging behind. The time has come to fully embrace DX, which will enable them to build resiliency to be ready for future risks and thrive in the next normal.

How APIJ construction companies manage the impact of COVID-19

Construction companies in the region are in different stages of recovery against COVID-19. Respectively, 17% of APIJ are still deep in COVID crisis mode, trying to establish business continuity, focused on cutting down costs in response to a slowdown in revenue, and are experiencing a prolonged decline in revenue. These companies have focused their efforts to build business resiliency as they endure recession.



Source: IDC's COVID-19 and Road to Recovery in Construction, 2020, n = 283 (ANZ = 41, India = 150, Singapore = 42, Japan = 50)

Leading construction companies

of APII construction companies are slowly starting to see revenue

returning and are aggressively investing in new technologies to fast-track their recovery.

> have already successfully adapted to the next normal and

stabilised their businesses. These are the companies that have made pre-pandemic investments in digital technologies, which allowed them to be the most adaptable.

A closer look by country at APIJ construction companies

Leading in the recovery stages are ANZ with nearly 30% prepared for the next normal, followed by Japan at 20%.

Meanwhile, Singapore is still working towards a return to growth, building business resiliency (29%) and making targeted investments (33%).

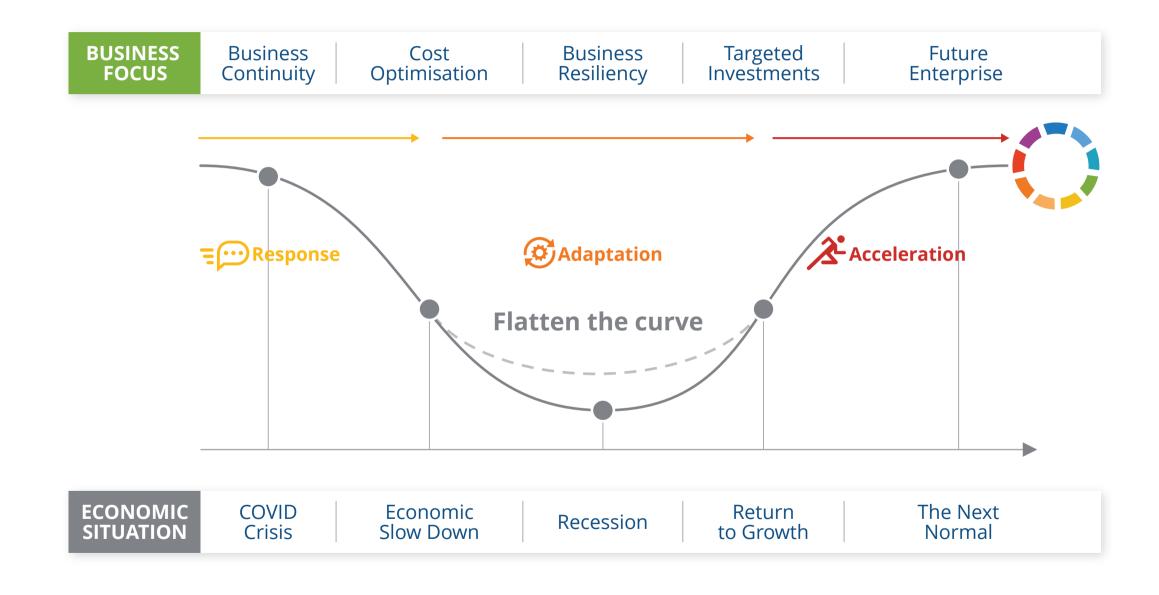
India is also still trying to ensure business continuity (23%) and cutting down on costs related to economic slowdown (21%). However, a notable 32% are already making aggressive technology investments to secure future business viability.

BUSINESS FOCUS	Business Continuity	Cost Optimisation	Business Resiliency	Targeted Investments	Future Enterprise
APIJ	16.6%	17.0%	17.0%	30.7%	18.7%
	7.3%	7.3%	29.3%	26.8%	29.3%
۲	23.3%	21.3%	6.7%	32.0%	16.7%
(::	9.5%	14.3%	28.6%	33.3%	14.3%
	10.0%	14.0%	28.0%	28.0%	20.0%
ECONOMIC SITUATION	COVID Crisis	Economic Slow Down	Recession	Return to Growth	The Next Normal



Effects of COVID-19 vary across construction companies in APIJ

The recovery of these companies can be classified into three phases: **Response, Adaptation, and Acceleration.**



Source: IDC's COVID-19 and Road to Recovery in Construction, 2020, n = 283 (ANZ = 41, India = 150, Singapore = 42, Japan = 50)

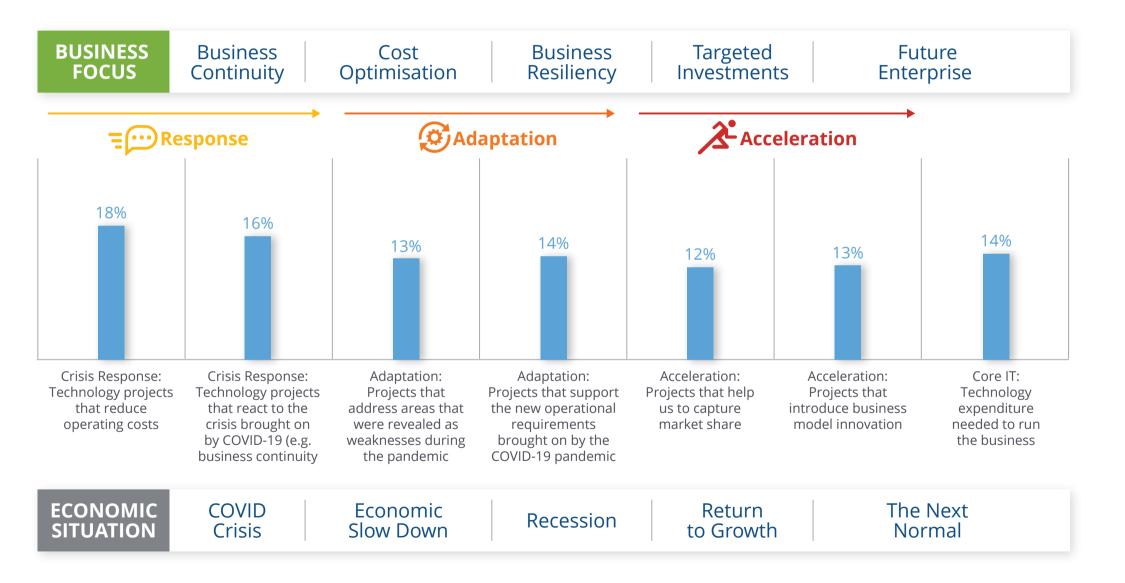
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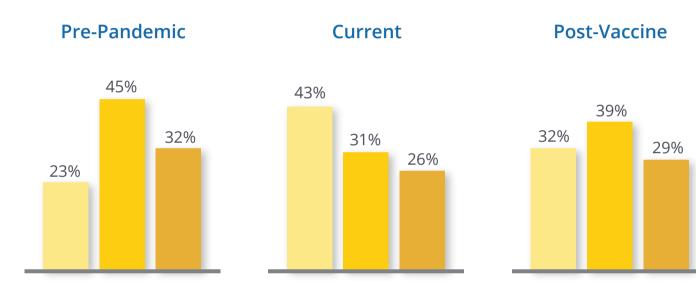
APIJ construction companies from crisis to recovery

Each phase is characterised by specific technology investments construction companies must make to aid their recovery — from initiating projects to reduce costs and survive, to adapting technologies to address gaps and new requirements within the business brought forth by the pandemic, and to beginning new innovations and capturing market share.



Response phase in the road to recovery

Construction companies in the response phase were caught unprepared by COVID-19 and are still managing its business impact. These organisations lack the resiliency needed to support their workforce and are striving to equip workers with the necessary technologies to ensure business continuity. Currently, 43% of employees of construction companies work from home, whilst the rest are still performing functions in a physical environment.





- Primarily work from home
- Primarily work in a physical facility (e.g. office, retail outlet, hospital, manufacturing plant, warehouse)
- Primarily work in the field (e.g. delivery, service)

Whilst the percentage of employees working on the field has decreased from pre-pandemic days to just 26%, these organisations need to make investments that will ensure the health and safety of employees when businesses increase onsite operations. The shift from a physical to digital workplace is a must in order to reduce human intervention and establish autonomous operations, and at the same time, ensure productivity and engagement amongst employees.

Source: IDC's COVID-19 and Road to Recovery in Construction, 2020, n = 283 (ANZ = 41, India = 150, Singapore = 42, Japan = 50)

E Conse Response

Response phase: Top 3 technology investments

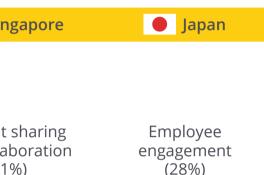
To support the workforce, construction companies must establish technology parity, where all workers have secure access to the resources required to do their jobs, no matter their preferred device or if they are local, remote, or on the field.

Top 3 Technology Investments in	ANZ	💽 India	© Sing	
Video conferencing applications	35%		Dedicated health	Content s and collab (41%
Dedicated health & security applications for employee communications, contact tracing	32%	Electronic forms	and security applications for employee communications, contact tracing (42%)	
Employee engagement	31%	(34%)		
Upgrades of existing PCs, laptops and/or mobile devices	30%			
Management and security of PC's, laptops and/or mobile devices	30%	Video conferencing	Video conferencing	Video confe applicat (38%
Team collaboration solutions	30%	applications (32%)	applications (39%)	
Electronic forms	29%			
Content sharing and collaboration	29%	Management and security	VPN access to enterprise applications (including CRM, ERP, etc.) (35%)	Upgrad existing laptops a mobile d (36%
VPN access to enterprise applications (including CRM, ERP, etc.)	29%	of PCs, laptops and/or		
eSignature software	28%	mobile devices (27%)		

The goal of construction companies in the response phase is to ensure the workforce remains connected, engaged, and most of all, safe. A shift in mindset amongst construction companies in this phase is a must, where management must recognise that employee outcomes bear a significant role in crisis response over strictly adhering to processes during a pre-pandemic time.

Source: IDC's COVID-19 and Road to Recovery in Construction, 2020, n = 283 (ANZ = 41, India = 150, Singapore = 42, Japan = 50)





nferencing cations 8%)

Video conferencing applications (26%)

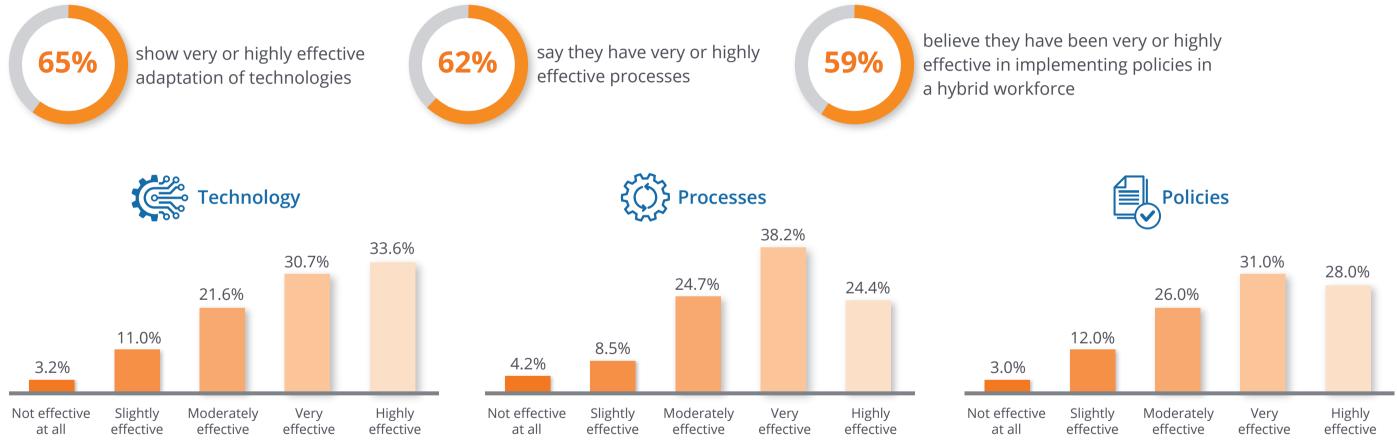
ides of ng PCs, and/or devices 5%)

Team collaboration solutions (26%)

Adaptation phase in the road to recovery

Construction companies in the adaptation phase must secure and support a well-adjusted workforce regardless of their location. These organisations should support a hybrid workforce, characterised by effective management of policies, processes, and technologies.

Amongst APIJ construction companies:



Companies in this phase must focus on investing in technologies more selectively in a move towards building resiliency with the business, especially since they are experiencing the impact of recession due to a prolonged decline in revenue and are looking to overcome this situation.



Adaptation phase: Top 3 technology investments

As these construction companies anticipate the increase of onsite operations, technology investments must be made to ensure safety and security amongst employees. The key to successful reopening are smartphone apps to communicate with employees and capture feedback on health and well-being (52%), touchless fixtures (45%), and temperature sensing technologies (43%).

Return-to-Office Technology Investme	ANZ	India	Singapore	Japan	
Smartphone apps to communicate with employees and capture feedback on health and well-being	52%	Touchless fixtures, (door sensors,	Smartphone apps to communicate with employees and capture feedback on health and well-being (63%)	Smartphone apps to communicate with employees and capture feedback on health and well-being (60%)	Smartphone apps to communicate
Touchless fixtures, such as door sensors, automatic sinks and soap dispensers and voice-activated elevator banks	45%	automatic sinks, soap dispensers) and voice-activated			with employees and capture feedback on health
Temperature sensing and/or other health monitoring technologies	43%	elevator banks			and wellbeing (30%)
Contact tracing using smartphone apps, wearables or other non-smartphone devices	43%	Contact tracing using smartphone	Touchless fixtures, (door sensors, automatic sinks, soap dispensers) and voice-activated elevator banks (53%)	Temperature sensing and/or other health monitoring technologies (52%)	Temperature sensing and/or other health monitoring technologies (30%)
Dedicated health and security applications for employee communications and navigating the office	42%	apps, wearables or other non-smartphone			
Sensors for proximity monitoring	36%	devices (42%)			
Wearables for proximity monitoring 32%		Temperature sensing and/or other health	Dedicated health and security applications for employee	Contact tracing using smartphone apps, wearables	Contact tracing using smartphone apps, wearables
Robotics for space cleaning	28%	monitoring technologies (37%)	communications and navigating the office (51%)	or other non-smartphone devices (45%)	or other non-smartphone devices (30%)

For construction companies in the adaptation phase, the primary consideration is to capture feedback on a real-time basis, to ensure that any breach in workforce safety is captured immediately to avoid possible disruptions in the workplace and in operations.

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Adaptation

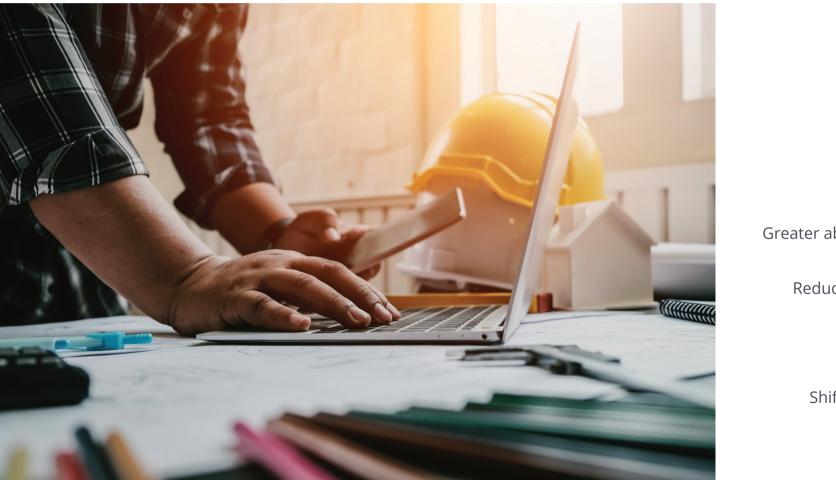
(45%)

(30%)

Work-from-home benefits in APIJ

Whilst preparations are being made for safe return to work, construction companies in the adaptation phase are likely to retain a portion of its employees working primarily from their homes because of the benefits experienced by both the business and the workforce.

By supporting a hybrid workforce, 50% of construction companies in APIJ have seen improved employee health and safety, 43% realised higher employee retention, and 41% noted improved employee experience.



Hybrid Workforce in APIJ

Improved employee health and safety

Higher employee retention

Improved employee experience

Greater ability to attract talent due to geography neutrality

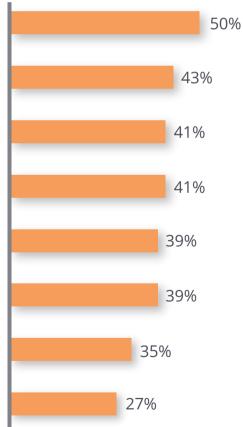
Reduction in real estate and facility management costs

Higher employee productivity

Shift in leadership style to one focused on outcomes

Reduced absenteeism



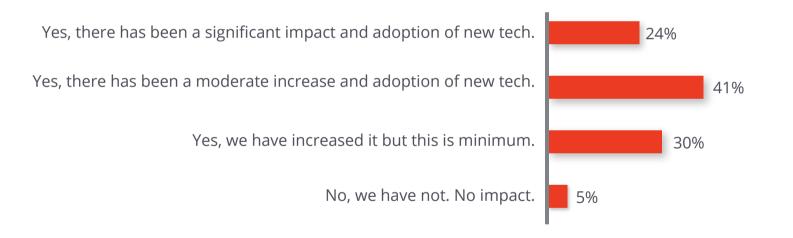


Acceleration phase in the road to recovery

Construction companies in the acceleration phase are the most advanced when it comes to using digital transformation to future-proof their businesses. Throughout the COVID-19 crisis, **95%** of construction companies have increased the adoption of digital technologies to drive digitalisation and become resilient. However, only 24% of APIJ construction companies so far have seen significant impact of their adoption of digital technologies.

Adoption of digital technologies in APIJ

Q. When thinking about COVID-19 and the need to become resilient, has your company increased focus on adopting new technologies to drive digitalisation and become resilient?





India (33%) construction companies report the most significant impact, as more organisations turn to the adoption of new technologies to address the impact of COVID-19 on the country.



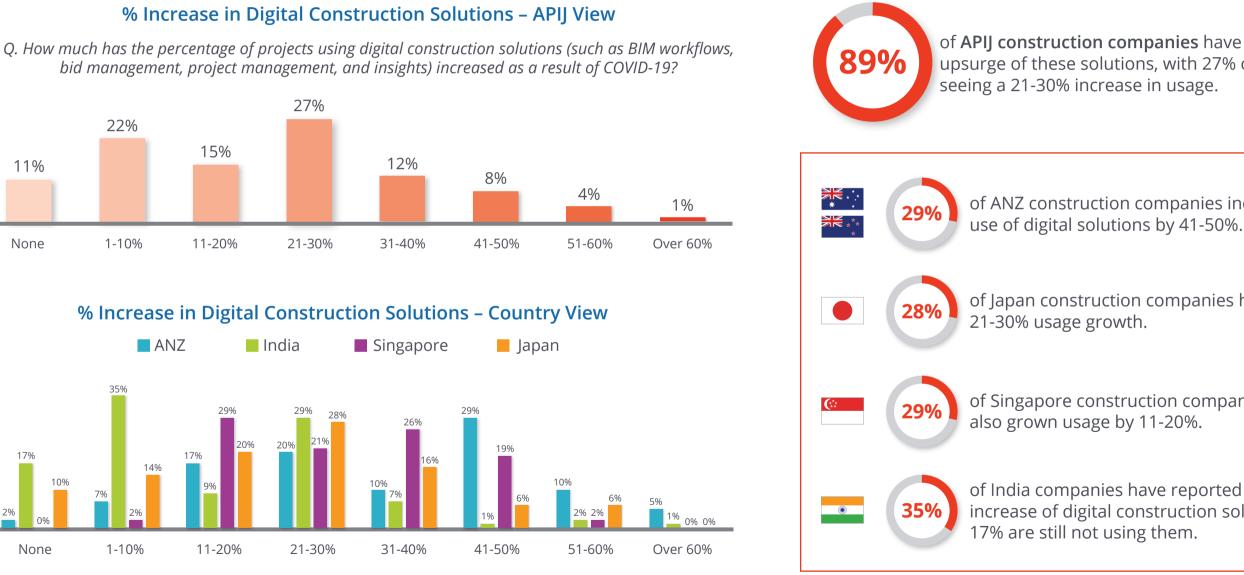
ANZ (44%), Singapore (45%), and Japan (42%) construction companies have only demonstrated moderate focus on the adoption of new technologies.





Increase in digital construction solutions

To further resiliency in the next normal and to capture market share, construction companies in the acceleration phase should prepare for future growth opportunities with the use of digital construction solutions.



Source: IDC's COVID-19 and Road to Recovery in Construction, 2020, n = 283 (ANZ = 41, India = 150, Singapore = 42, Japan = 50)



of APII construction companies have seen an upsurge of these solutions, with 27% of companies

of ANZ construction companies increased the

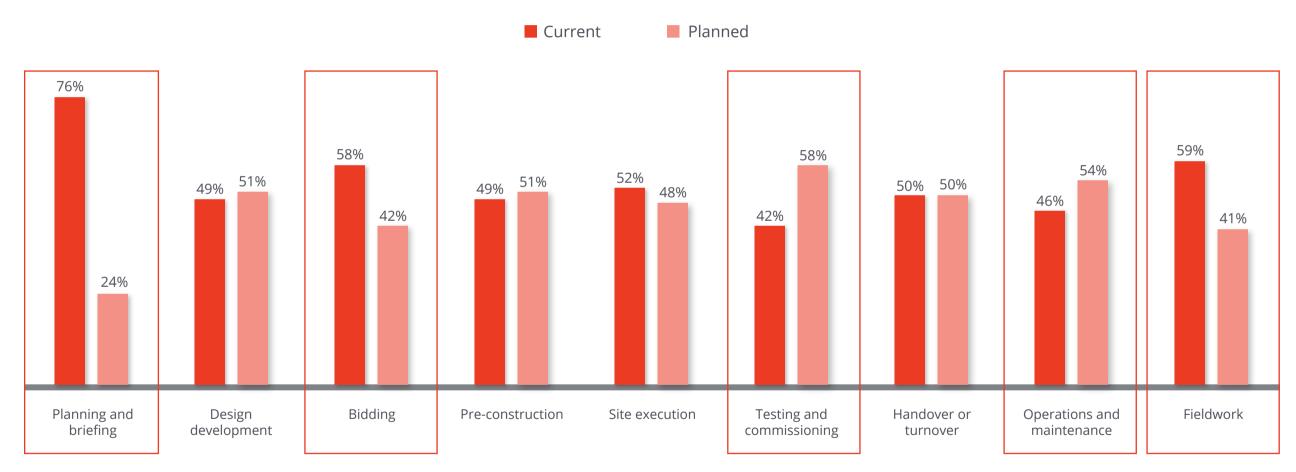
of Japan construction companies have seen

of Singapore construction companies have

of India companies have reported only 1-10% increase of digital construction solutions, whilst

Technology investments in the construction phases

Construction companies must also evaluate the construction phases where they need to increase use of technologies to support their businesses' acceleration. The current highest technology investments are in the construction phases of planning and briefing (76%), fieldwork (59%), and bidding (58%).



Current versus Planned Investments in Construction Phases

More investments are planned in testing and commissioning (58%), as well as operations and maintenance (54%), to continue acceleration into the next normal.

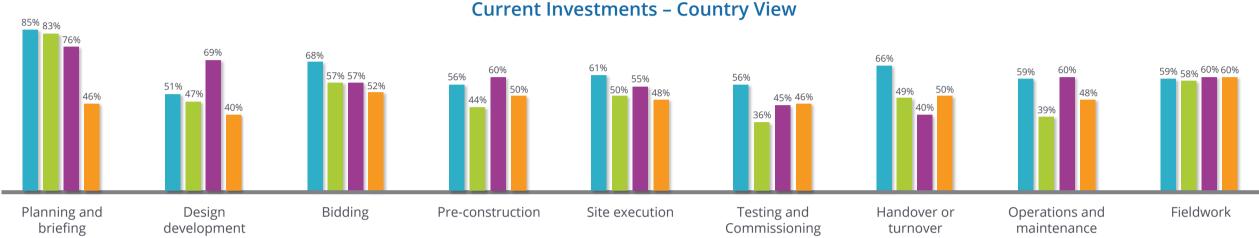
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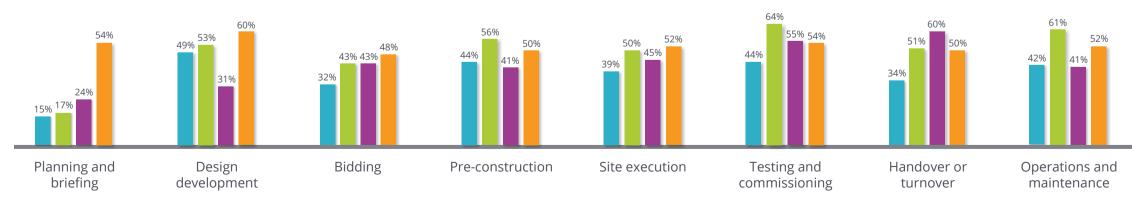


Construction phases - current versus planned investment

The top construction phases for planned investments are design development for ANZ (49%) and Japan (60%), testing and commissioning for India (64%), and handover or turnover for Singapore (60%).



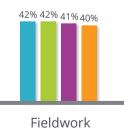
The use of technologies in planning and briefing is currently most common in ANZ (85%), India (83%), and Singapore (76%); Japan's construction companies use digital construction solutions the most in fieldwork (60%).



Planned Investments – Country View





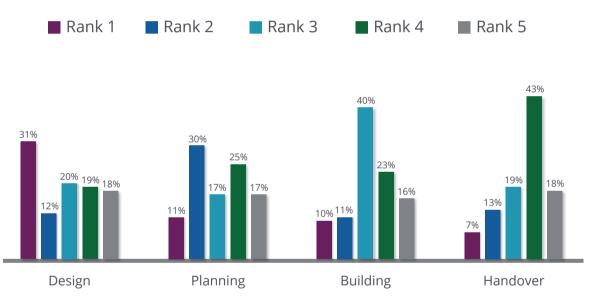


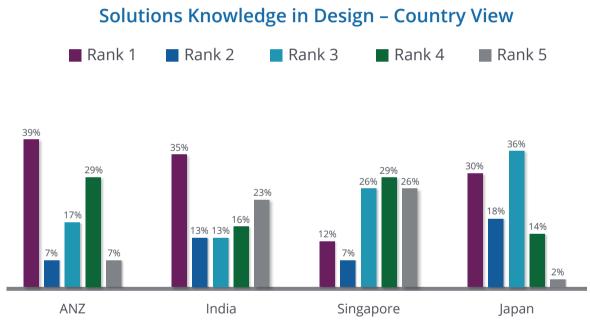
Construction phases in APIJ

Opportunities to increase the adoption of digital solutions in construction phases are still present. Currently, there is a notable solutions knowledge in the handover phase with 43% of APIJ companies indicating high proficiency (from a scale of 1 to 5, with 1 as not knowledgeable at all to 5 as very knowledgeable).

Taking a closer look at countries, more than one-third of ANZ and India construction companies believe they are not knowledgeable about digital solutions in the design phase.

Solutions Knowledge in Construction Phases – APIJ View



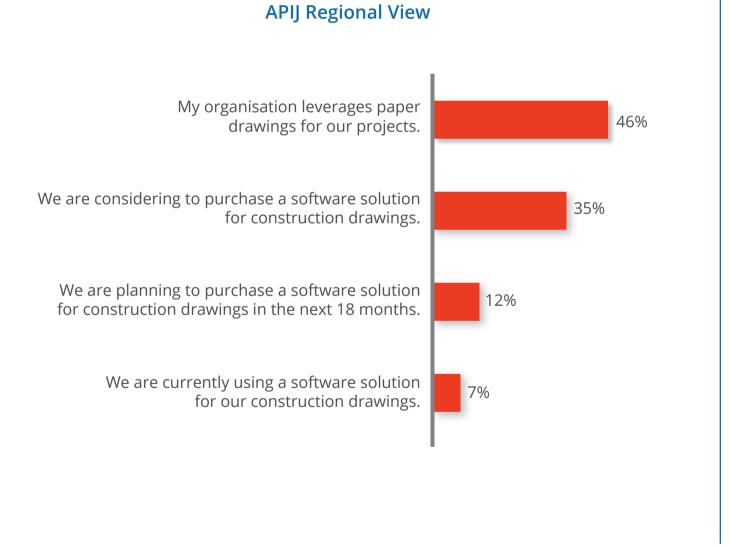


However, amongst the construction phases, 31% of APIJ construction companies believe they are not yet very knowledgeable about the type of digital solutions which can be used in the design phase.



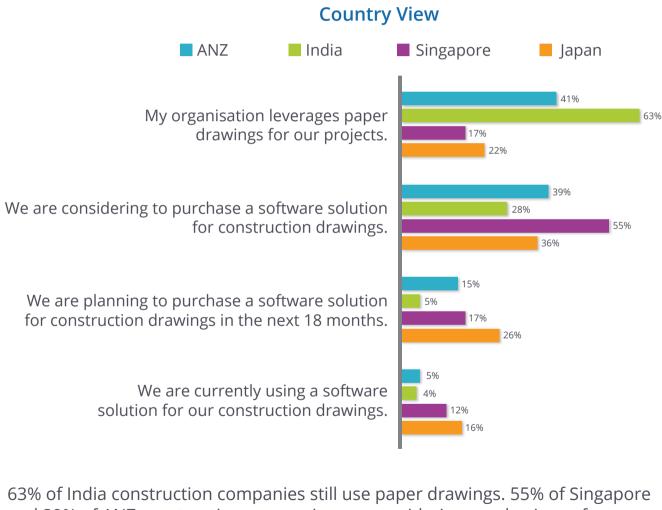
Technology for construction drawings

46% of APIJ construction companies still leverage paper drawings for their projects, and 35% are considering purchasing a software solution to address this. Only 7% are using software solutions for the design phase.



From a country view, Japan construction companies lead the region with 16% already using software solutions for their construction drawings and 26% planning to purchase these solutions in the next 18 months.

solutions for drawings.



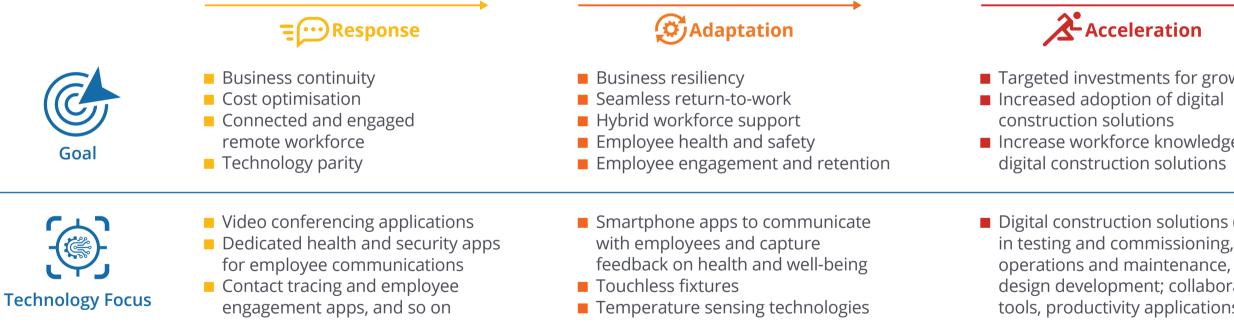
Source: IDC's COVID-19 and Road to Recovery in Construction, 2020, n = 283 (ANZ = 41, India = 150, Singapore = 42, Japan = 50)



and 39% of ANZ construction companies are considering purchasing software

Essential guidance: Ensuring a smooth road to recovery in APIJ construction companies

The road to recovery may seem long for the APII construction industry. Regardless of where organisations are on this journey, it is imperative to ensure a smooth transition from one phase to the next so their businesses can grow and thrive in the next normal. By focusing on technologies in each recovery phase, companies will be able to accelerate their digital transformation (DX) — which will allow the construction industry to address the many challenges it has faced even before the pandemic. With DX as the key to building resilience for the next normal, construction companies can mitigate the impact of COVID-19 and future-proof their businesses against other market disruptions.



Because there is no clear indication of when the COVID-19 pandemic will end, construction companies must embrace the changes that surround them, from which they can learn valuable lessons so they can drive the necessary changes across their businesses, especially by ensuring the health and safety of their employees — where a safe working environment is a digital environment.



Acceleration

Targeted investments for growth Increase workforce knowledge of

Digital construction solutions (e.g. BIM) operations and maintenance, and design development; collaboration tools, productivity applications



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